International Cooperative Banking Association (ICBA)

Activity Plan -Budget for the Year 2025

Suggested Activity Plan /Work Plan & Budgeted Expenditure: 01 January 2025 to 31 December 2025

| Sl. No. | Activity/Event | Partners | Location | Period |
|------------|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------|------------------------------|
| 1 | Premises for ICBA Secretariate | NAFSCOB | Navi Mumbai, India | January to December, 2025 |
| 2 | Staff to assist President: Secretary and Assistant to Secretariat (Hired Adhoc- Need based) -Sharing with NAFSCOB | Honorarium/Compensation 1. Secretary 2. Assistant | C/O NAFSCOB Navi Mumbai, India | January to December, 2025 |
| 3 | Research Staff / For Studies/Staff/Consultants (Retention based on MOU) | Assignment based consultancy Fee/Retention Fee/salary | Global coverage | January to December, 2025 |
| 4 | Preparations for IYC 2025/Publications/Printin g /Stationery, Design and related matters, If any, Logo, IYC 2025 Booklet | ICBA /NAFSCOB | Global | January to December, 2025 |
| 5. | Event in collaboration with NEDAC, NAFSCOB, ICBA | ICBA/NAFSCOB. Cooperative University of Kenya | Kenya: Mombasa & Nairobi | 24 Feb to 03 March, 2025 |
| 6 | ICA 2030 strategy workshop | ICBA/ICA /NAFSCOB/ | Brussels | 10-13 February, 2025 |
| 7 | Dissemination of ICA Strategic Plan 2020-2030 | Sharing Partners NAFSCOB/SCBs/NCUI/ Cooperative Congress, | Global | 2025 |

| 8 | IYC 2025 Seminar and NAFSCOB Board meeting | NAFSCOB/ICBA/MSCB | Mumbai on 18-03-2025 | March, 2025 |
|----|----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------|
| 9 | International Year of Cooperatives 2025 | ICBA/NAFSCOB/ICA | Preparations/ICA Board Punta Cana | 01-04 April, 2025 |
| 10 | Outsourcing to create Data Observatory / Data bank for ICBA members &Research Related Paper: MOU/Research Study to be outsourced | NAFSCOB/ICBA/ICA- Regional Offices/IRU/ Rabobank- Tilburg University/ Consultancy/Outsourcing | Global coverage to develop & disseminate global knowledge of the cooperative movement | 2025 |
| 11 | Networking: Unite to Unlock | ICBA/Rabo Partnerships | Utrecht, Netherland | 7-8 April, 2025 |
| 12 | One day Workshop/ Conference/seminar to plan for SDGs/identified issues/cooperative identity during IYC 2025 | ICA/ICBA/NAFSCOB / A & N SCB | Port Blair, Andaman & Nicobar Islands | 23 April, 2025 |
| 13 | International Event/IYC2025 by LEGA COOP | ICBA/ICA/NAFSCOB/LEG ACOOP | Milan, Italy | 5-7 May, 2025 |
| 14 | Regional Forum BY APRACA on Circular Economy | APRACA/ICBA/NAFSCOB | Bali, Indonesia | 26-28 May, 2025 |
| 15 | Preparations for Financing for Development | ICBA/ICA/NAFSCOB/ | Seville, Spain (Hybrid | 30 June, 2025 |
| 16 | ICA GA/Events/Activities | ICA/ICBA/NAFSCOB | Manchester, UK | 2-5 July, 2025 |

| 17 | ICBA Technology EXPO: Iconic leaders' Summit | ICBA/ | Gift City, Gujarat, India | 21-22 August, 2025 |
|----|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|---------------------------|------------------------------|
| 18 | ICA-Americas | ICBA/ICA -AM | CANCUN, Mexico | 26-28 August, 2025 |
| 19 | IRU Congress | IRU/ICBA/NAFSCOB | Vienna | 21-23 October 2025 |
| 20 | International Court of Justice -Hague on 24 October 2025 | \mathcal{E} | The Hague | 24 October, 2025 |
| 21 | OCB, Brasilia | OCB/IICA/CBA/NAFSCOB | Brasilia | 09-11 November, 2025 |
| 22 | ICA-AP | General Assembly | Sri Lanka | 24-11-2025 |
| 23 | Legal/Professional Fee/visit | Matters related to ICBA | | 2025 |
| 24 | Computer, New Laptop Technical maintenance, stationery, communication services upgrade, upload etc. | Search for Technical Assistance/NAFSCOB/New Laptop | Navi Mumbai, India | January to December, 2025 |
| 25 | Renewal of Domain | Icba.coop | Dot .coop | 2025 October |
| | Name/Web Design / Hosting & Related matters | | Digihost | 2025 |
| 26 | Auditor Fee | ICBA Income & Expenditure for 4 Years (October 2019 to December, 2025) | India | January to December, 2025 |
| 27 | Yearly Report to ICA Board | | | |
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Note:

- 1. The 2025 work plan of the ICBA, which completed 100 years of the creation of the ICA Committee on Banking in 1922, rests on the following pillars: Members first, 100 years of the CFI movement at the international level, Effective communications and outreach and Research, Cooperative Identity, Analyses and Literary Works
- 2. The work plan for 2025 is also based on the ICA strategic Plan for 2020-2030. The plan is aimed at addressing the Four broader Themes as enunciated in the ICA strategic Plan. They are: 1. Promotion of the Cooperative Identity, 2. Promote the Cooperative Movement. 3. Cooperation among Cooperatives, and 4. Contribution to Sustainable Development2. More Focus /emphasis may also be given to other proposals.
- 3. ICBA Statutory Meetings: Physical in July and November 2025
- 4. Certain Expenditure is always shared by Indian Partners and therefore treated as source of support.
- 5. Outcome:
 - a. Successful dissemination of ICA Strategic Plan 2030 and about the important sector, ICBA, of ICA.
 - b. Excellent coordination with National and International organization is aimed including EACB and Rabo Bank.
 - c. Collaboration with the International organization which helps to establish closer contacts with Cooperative Banking & Financial Cooperatives/Banking Supervision and also CICTAB, IRU, APRACA & NEDAC.
 - d. Strengthening of CFIs with particular reference to the Financial Stability & Regulation
 - e. All other Notes are as spelt out in the earlier work plans.
- 6. IYC 2025 celebration will be centered around the New Delhi Action Agenda (NDAA)
- 7. The above budget proposal does indicate the likely agency charges /collaboration charges to ICA in case of future proposed programs. During IYC2025, there may be additional expenditure to be incurred from the Balances available as on 31-12-2024.
- 8. The redistribution amount appear to be insufficient to meet all the activity plans unless it is periodically monitored.