International Cooperative Banking Association (ICBA) – FINAL to ICA

Work Plan & Budgeted Expenditure: 01 January 2021 to 31 December 2021

Sl. No.	Activity/Event	Partners	Ref to ICA strategic Plan 2020-30 Location	Period	Estimated Expenditure/Budget (In EURO)
1	Identification of Secretariat	NAFSCOB	Navi Mumbai, India	Jan to Dec 2021	Courtesy
2	Manpower to assist Secretariat-Hired Adhoc	Honorarium/Compensation 1.Executive 2. Assistant	Navi Mumbai ,India	Jan to Dec 2021	15500
3	*Seoul Conference/Regulators Meet/Post ICBA study, Technology Adoption *Annual Meet /Board Meeting of ICBA/	ICBA/ICA/Seoul Congress (sharing /Self Financing)	Seoul, South Korea	Nov- Dec 2021	9500
3.1	Based on 2020 study of ICBA, develop research framework and analyse regulations related to cooperative banking, through the lens of the ICA Statement on the Cooperative Identity	JCA Global Office ICA Cooperative Law Committee ICA Board Committee on	A.1 reinforce the ICA Statement on the cooperative identity A.2 Promote regulation that protects cooperative identity B.1 Promote the growth and involvement of the ICA membership B2. Deepen the coordination among the ICA entities B.5 Develop global knowledge of the cooperative movement	Nov-Dec 2021	5000

4	Advocacy to address/ contain Pandemic/related issues	ICBA/NAFSCOB/ICA	Efforts to continue	Yearlong- 2021	3400
5	Regional Directors/ Sectoral Meet/Working Group Meet	ICA, if physical meeting is convened	Brussels	2021	
6	Dissemination of ICA Strategic Plan -2020- 2030	Sharing Partners NAFSCOB/SCBs/NCUI/ Cooperative Congress,	Throughout the year Efforts	2021 Yearlong Efforts	2500
6.1	Advocacy to address/ contain Pandemic/related issues	ICBA/NAFSCOB/ICA	Efforts to continue		2500
7	Research study Paper on Cooperative Financial Institutions -Consultancy and related International Conference on Financial Cooperatives: Road Map 1. To improve Governance and Management. 2. Identify Capacity building Areas.		Outside India A.1 reinforce the ICA Statement on the cooperative identity A.2 Promote regulation that protects cooperative identity B.1 Promote the growth and involvement of the ICA membership B2. Deepen the coordination among the ICA entities B.5 Develop global knowledge of the cooperative movement	March-to June 2021	9500

8	One day Workshop/ Conference/seminar on 'Regulation & Sustainability Cooperative Banks based on the A cross country Study'	ICA/ICBA/WOCCU/ NABARD (Self-Financing-Sharing Pattern)	Washington/Madison/Kenya		5600
9	Training Programme on prudential Norms, Governance (plus areas identified by Workshop/Meetings)	ICA/ICBA/BIS/APRACA	BASEL, Switzerland Kenya/Poland	August 2021	5000
10	Based on the MoU of ICA and ILO, and on the need to develop specific manuals. organize a three-legged training course 'ApexFinCoop' aimed at board members and managers of financial cooperative apex organizations to advance the scale and effectiveness of financial cooperatives at International/national and regional level	Two phases ITC of the ILO, Turin, Italy ICA Global Office (Also Sharing of Exp by members -self Financing)	A.1 reinforce the ICA Statement on the cooperative identity A.2 Promote regulation that protects cooperative identity B.1 Promote the growth and involvement of the ICA membership B2. Deepen the coordination among the ICA entities B.5 Develop global knowledge of the cooperative movement	2021 Two phases -ITC of the ILO, Turin, Italy -Goa, India	9500
11.	Legal/Professional Fee/visit	Opening of Bank account/Registration of ICBA.	Brussels	2021	5000

12	Computer, Technical maintenance, stationery, communication services etc.	NAFSCOB	Navi Mumbai, India	Jan–Dec 2021	1000
13	Planning for-Technical Assistance	Search for Technical Assistance/NAFSCOB	India	By December 20,2021	
14	Renewal of Domain Name/Web Design / Hosting & Related matters	Icba.coop	Dot coop	By 20 October 2020	240
15	Auditor Fee	ICBA Income & Expenditure for three months	India	Jan-Dec 2021	500
	Total			74,740	

(Seventy Four Thousand seven hundred Forty Euro only)

Note: I. The work plan for 2021 is based on the ICA strategic Plan for 2020-2030. The plan is aimed at addressing the Four broader Themes as enunciated in the ICA strategic Plan.

They are: 1. Promotion of the Cooperative Identity, 2. Promote the Cooperative Movement, 3. Cooperation among Cooperatives, and 4. Contribution to Sustainable Development.

II. Certain Expenditure is always shared by Indian Partners and therefore treated as source of support.

III. Outcome:

- 1. Successful dissemination of ICA Strategic Plan 2020-2030 and about the important sector, ICBA, of ICA.
- 2. Excellent coordination with National and International organization is aimed.
- 3. Collaboration with the International organization which helps to establish closer contacts with Cooperative Banking & Financial Cooperatives/Banking Supervision/WOCCU.
- 4. Some cooperative banks and Financial Cooperatives are members of these International Organisations.

- 5. Exposure to members of ICBA / Members of Board on most important trends.
- 6. Most of the budgeted expenditure is towards Logistics, Meeting Halls, travel, stay for President, ICBA and local Consultations/Logistic Arrangements. He will draw allowances as per his present eligibility in NAFSCOB.
- 7. The year 2021 will see ICBA as an proactive organization aimed to fulfill the spelt out objectives of ICBA.

IV. Consultation & Approval:

In October 2020, ICBA General Meeting and ICBA Board perused the sketch of Work plan for the year 2021. During December 2020, they are consulted again to finalise the work plan for submission to ICA.

Board of Directors, ICBA met and perused the initial/draft work plan prepared for the Year 2020 for submission to ICA. While approving the work plan, Board authorized President, ICBA to finalise the work Plan to ICA by appropriately incorporating the suggestions based on the lengthy discussions.

Accordingly, the current Work Plan for the year 2021 is finalized and submitted.